

JARED CORNELL ENTERPRISES LLC WRITTEN HAZARD COMMUNICATION PROGRAM

1. Company Policy: To ensure that information about the dangers of all hazardous chemicals used by Jared Cornell Enterprises LLC (JACOE) is known by all affected workers, the following hazard communication program has been implemented. Under this program, workers will be informed of the requirements of the OSHA Hazard Communication Standard, the operations where exposure to hazardous chemicals may occur, and how workers can access this program, as well as labels and SDSs. This program applies to any chemical which is known to be present in the workplace in such a manner that workers may be exposed under normal conditions of use or in a foreseeable emergency. All work areas that involve potential exposure to chemicals are part of the hazard communication program. Copies of the hazard communication program are available online at jacoecleaning.com for review by any interested worker. Jared Cornell is the program coordinator, with overall responsibility for the program, including reviewing and updating this plan as necessary.

2. Container Labeling: Jared Cornell, the Chief Operating Officer, will verify that all containers received for use will be clearly labeled in accord with the requirements of HazCom 2012, including a product identifier, pictogram, hazard statement, signal word, and precautionary statements, as well as the supplier's contact information (name and address). Charli Cornell, the Chief Executive Officer, Trainer, and Job Planning Coordinator, will ensure that all secondary containers are labeled with the original supplier's label or with an alternative workplace label. For help with labeling, see Jared Cornell. We are using an in-house labeling system in which generic GHS labels are first purchased from a supplier, necessary fields on the labels are then populated, and finally, the labels are affixed to secondary containers.

3. Safety Data Sheets (SDSs): Jared Cornell is responsible for establishing and monitoring the company SDS program. The following procedure will be implemented when an SDS is not received at the time of initial purchase:

Jared Cornell will make every effort to attain the necessary SDS either by acquiring it online or by contacting the supplier directly and entering a written request.

Copies of SDSs for all hazardous chemicals to which workers are exposed or are potentially exposed will be kept in the corporate office located at 41194 Fire Tower Rd., Ponchatoula, LA 70454. Electronic copies of SDSs can also be attained through the SDS link located online at jacoecleaning.com. Workers can access SDSs by visiting the corporate office and requesting immediate access, following the SDS link located online at jacoecleaning.com, or by sending a request via email to jared.cornell@gmail.com.

SDSs will be readily available to all workers in each work area during each work shift. If an SDS is not available, contact Jared Cornell. When revised SDSs are received, the following procedures will be followed to replace old SDSs:

Jared Cornell will remove the old SDS from the binder located at the corporate office and replace it with the newly revised SDS. Jared Cornell will also request XL Design and Marketing to remove the old SDS from jacoecleaning.com and replace it with the newly revised SDS. Jared Cornell is responsible for reviewing the SDSs received for safety and health implications, and initiating any needed changes in workplace practices.

4. Employee Information and Training: Jared Cornell is responsible for employee information and training. Every worker who will be potentially exposed to hazardous chemicals will receive initial training on the Hazard Communication standard and this program before starting work. The training program for new workers is as follows:

Each employee will receive a copy of the JACOE Employee Safety Handbook. This handbook will include information regarding the Right-to-Know laws. The handbook contains an acknowledgement page that must be completed by each employee prior to beginning employment.

HAZCOM training and GHS training will be provided initially prior to employment. The HAZCOM training will include a HAZCOM Knowledge Check that must be completed. The

GHS (Globally Harmonized System) training will include a Verification Quiz that must be completed.

Prior to introducing a new chemical hazard into any work area, each worker in that work area will be informed of the new chemical hazard, its hazards, and applicable protective measures. Thereafter, information about the new chemical, its hazards, and applicable protective measures will be added to the pre-employment training detailed above.

5. Hazards of Non-routine Tasks: On rare occasions, a particular worker may be required to perform a non-routine task that is hazardous. Prior to starting work on such projects, each affected worker will be given information by Jared Cornell about the hazardous chemicals he or she may encounter during such activity. This information will include specific chemical hazards, protective and safety measures the worker should use, and steps the company is taking to reduce the hazards, including ventilation, respirators, the presence of another worker (buddy systems), and emergency procedures.

6. Informing Other Employers/Contractors: It is the responsibility of Jared Cornell to provide other employers and contractors with information about hazardous chemicals that their workers may be exposed to on this work site, and suggested precautions for workers. It is the responsibility of Jared Cornell to obtain information about hazardous chemicals used by other employers to which our workers may be exposed. Other employers and contractors will be provided with SDSs for hazardous chemicals generated by this company's operations via the SDS link found at jacoecleaning.com. In addition to providing SDS access to other employers, other employers will be informed of necessary precautionary measures to protect workers exposed to operations performed by this company. Also, other employers will be informed of the hazard labels used by the company. If alternative workplace labeling systems are used, the other employers will be provided with information to understand the labels used for hazardous chemicals to which their workers may have exposure.

7. List of Hazardous Chemicals: A list of all known hazardous chemicals in the workplace is attached to this program. Further information on each chemical may be obtained from the SDSs, located in a binder at the corporate office located at 41194 Fire Tower Rd., Ponchatoula, LA 70454 and online via the SDS link at jacoecleaning.com. When new chemicals are received, the electronic copy of this list is updated immediately prior to its introduction into the workplace. To ensure that any new chemical is added in a timely manner, the following procedures shall be followed: Charli Cornell will inform Jared Cornell of any new chemicals being introduced to the workplace. Additionally, employees desirous of using a new maintenance or cleaning chemical will request permission and provide details to Jared or Charli Cornell regarding the chemical's identity. The new chemical will not be used until permission has been granted by Company ownership. The hazardous chemical inventory is compiled and maintained by Jared Cornell.

8. Program Availability: A copy of this program will be made available, upon request, to workers, their designated representatives, and OSHA.

Chemical Inventory List

SDS on file? Y/N	Product ID No.	Product Name	Manufacturer's name, address, city, state ZIP	Mfg's phone emergency phone numbers	Hazards & Dangers	PPE (Personal Protective Equipment)
Y	04403, 04409, 04411, 04410, 04412, 04413, 04414, 04415, 04418, 04421, 04424	Bon Ami Powder Cleanser (same as Bon Ami Kitchen & Bath Cleanser and Bon Ami Polishing Cleanser)	Faultless Starch/Bon Ami Co. 1025 W 8 th Street Kansas City, MO 64101	1-816-842-1230 1-703-527-3887	Eye damage/irritation . Specific target organ toxicity.	Rubber gloves. Safety goggles.
Y	67619-9	Clorox Commercial Solutions Disinfecting Wipes – Lemon Fresh (Crisp)	Clorox Professional Products Company 1221 Broadway, Oakland, CA 94612	1-800-446-1014	Eye/skin irritation.	Rubber gloves.
Y	67619-9	Clorox Commercial Solutions Disinfecting Wipes – Fresh Scent	Clorox Professional Products Company 1221 Broadway, Oakland, CA 94612	1-800-446-1014	Eye/skin irritation.	Rubber gloves.
Y	02246233	Clorox Disinfecting Wipes – Orange Fusion	The Clorox Company of Canada Ltd. 150 Biscayne Crescent Brampton, Ontario L6W 4V3	1-905-595-8200	Eye/skin irritation.	Rubber gloves.
Y	5813-102	Clorox Germicidal Bleach	Clorox Professional Products Company 1221 Broadway, Oakland, CA 94612	1-510-271-7000	Skin corrosion/irritation. Serious eye damage/irritation .	Rubber gloves. Safety goggles. Face-shield.
Y	3-10	Comet Deodorizing Cleanser with Chlorinol	Procter & Gamble Inc. 2 P&G Plaza Cincinnati, OH 45202	1-800-332-7787 1-703-527-3887	Eye irritation.	Rubber gloves.

Y	63264WKDG or UN3264	DG Home Toilet Bowl Cleaner	HomeCare Labs, Inc. P.O. Box 491150 Lawrenceville, GA 30049-1002	1-800-949- 7946 1-703-527- 3887 1-877-800- 5553	Acute inhalation toxicity. Skin corrosion/irritatio n. Serious eye damage/irritation .	Rubber gloves. Safety goggles. Face-shield.
Y	N/A	Endust (Aerosol)	Ecolab Inc. 370 N. Wabasha St. St. Paul, MN 55102	1-800-352- 5326 1-800-328- 0026	Flammable aerosol. Contains gas under pressure; may explode if heated. Possible allergic skin reaction. Possible drowsiness or dizziness.	Rubber gloves.
Y	69268-2	EnvirOx H2Orange2 Concentrate 117	EnvirOx LLC P.O. Box 2327 1938 E. Fairchild St. Danville, IL 61834- 2327	1-217-442- 8596 1-800-255- 3924 1-813-248- 0585	Serious eye irritation.	Rubber gloves. Safety goggles.
Y	N/A	Formula 409 Stone & Steel Cleaner	Clorox Professional Products Company 1221 Broadway, Oakland, CA 94612	1-510-271- 7000	Eye/skin irritation.	Rubber gloves.
Y	1100040100 & 1100040300	Member's Mark Disinfecting Wipes (Various Scents)	Rockline Industries, 1113 Maryland Ave., Sheboygan, WI 53082	1-800-558- 7790	Eye/skin irritation.	Rubber gloves. Safety glasses and chemical goggles (if splashing is possible)
Y	FG505, FG503B, FG505B, FG51164, FG51264, FG51164B, FG51264B, FG51164W, FG51264W, FG51164BW, FG51264BW, FG51164BLW S, FG1264BLWS	Mold Armor E-Z House Wash	W. M. Barr 2105 Channel Avenue, Memphis, TN 38113	1-800-451- 8346 1-800-398- 3892	Severe skin burns. Serious eye damage.	Rubber gloves. Safety glasses.

Y	98969188_R ET_NG	Mr. Clean Magic Eraser	Procter & Gamble – Fabric and Home Care Division Ivorydale Technical Centre 5289 Spring Grove Avenue Cincinnati, OH 45217-1087	1-800-331- 3774 1-703-527- 3887	Eye/skin irritation.	Rubber gloves.
Y	N/A	Murphy Oil Soap Liquid - Original	Colgate-Palmolive Co 360 Park Avenue New York, NY 10022	1-888-489- 3861	Eye/skin irritation.	Rubber gloves.
Y	1544-097 (0259960 v1.0) or 777- 81-675	Professional Lysol Brand Kills 99.9% of Viruses & Bacteria Power Toilet Bowl Cleaner	Reckitt Benckiser LLC Morris Corporate Center IV 399 Interpace Parkway (P.O. Box 225) Parsippany, NJ 07054-0225	1-973-404- 2600 1-800-338- 6167	Corrosive to metals. Acute oral toxicity. Skin corrosion/irritatio n. Serious eye damage/irritation .	Rubber gloves. Safety goggles. Face-shield.
Y	N/A	ProForce Lemon Fresh Disinfectant Cleaner	Ecolab Inc. 4050 Corporate Dr., #100 Grapevine, TX 76051-2326	1-866-999- 7484 1-866-897- 8061	Severe skin burn. Eye damage.	Rubber gloves. Safety goggles. Face-shield.
Y	0325	Ringo	Mantek, Division of NCH Corp. Box 152170 Irving, TX 75015	1-972-579- 2477	Corrosive to metal. Skin corrosion/irritatio n. Serious eye damage/irritation .	Rubber gloves. Safety goggles. Face-shield.
Y	324WK or UN3264	The Works Toilet Bowl Cleaner	HomeCare Labs, Inc. P.O. Box 491150 Lawrenceville, GA 30049-1002	1-800-949- 7946 1-703-527- 3887 1-877-800- 5553	Acute inhalation toxicity. Skin corrosion/irritatio n. Serious eye damage/irritation .	Rubber gloves. Safety goggles. Face-shield.